

# Challenges of Management (Primary and Secondary)



## Who is this programme for?

This programme is aimed at Senior Leaders/Business managers/Catering Managers/Facilities Managers/HODs/HOFs/Team & Area leaders in Primary or Secondary schools. It will be particularly useful for managers/leaders who will benefit from training in various areas of management, or for those wishing to further develop/enhance existing skills.

## Outcomes

Delegates will increase their knowledge and understanding of how to deal with difficult situations, policy, process, guidance and frameworks. Through exploring case studies and scenarios, management techniques and strategies, delegates will increase in confidence and feel better equipped to address management challenges faced.

Some of the areas covered are listed below;

- People Management
- Finance/ Resource management
- Managing change
- Performance management/ accountability
- Managing attendance/ absence

It will also include;

- Holding people to Account
- Guidance on People Management Skills
- 'Grasping the nettle'

## Who is delivering the programme?

This programme has been designed and is delivered by qualified HR professionals with a combined experience of over 30 years in the field and over 20 specialising in education. They are a HR Director of a local Multi Academy Trust (MAT) who is a Fellow of the Chartered Institute of Personnel and Development (CIPD) with a Masters Degree in HR Management and a HR Officer-Employee Relations from the same MAT also CIPD qualified and prior to working in education has a wealth of experience of HR in the construction and health care industries.

## How will my School benefit?

Delegates will be able to focus on specific areas and develop competencies in their teams that will have the greatest impact on improving staff wellbeing and the benefits this will bring.

These benefits are likely to include; higher staff retention, lower absence levels, improving motivation, health, productivity and performance, while reducing costs, for example those associated with recruitment, cover and sickness.

## How will my students benefit?

Evidence demonstrates that improved staff wellbeing leads to improved student outcomes. As well as responding to more engaged teaching and non-teaching staff, they will benefit from a more consistent, stable, routine learning environment.

## What previous Delegates have said...

*"I came away enthused and confident in applying techniques and strategies, in particular to address a current PM issue with a colleague."*      *"Excellent examples in the work place"*

*".... extremely informative."*

*".....obviously a wealth of knowledge presented very clearly."*

## Becoming a Member of the Billericay Teaching Alliance

For further information on the benefits of being a member please visit

<https://www.billericayteachingalliance.com/ta-membership/>

## Logistics and Booking

Please complete your online booking by selecting the 'BOOK' link next to the date wish to attend from the grid below and using the 'BOOK' link.

If the 'BOOK' link is not visible, please let us know you are interested in the next available date by selecting the 'ENQUIRE' button below.

**Logistics**

**Course Dates:**

**Venue:**

**Times: -**

**Price:** or for TSA Members